



**JOB TITLE:** Driver

**REPORTS TO:** Route Supervisor

**SUMMARY:** Pick up and haul solid waste, yard waste, and recyclables to/from Material Recovery Facility (MRF)/Transfer Stations/Landfill for Commercial, Industrial, & Residential customers, conducts daily pre/post vehicle inspections documenting results, completes Driver Daily Log, and reports maintenance issues when identified.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following, but not limited to:

- Adherence to DOT compliance must be maintained at all times
- Conducts a thorough pre/post inspection of vehicle(s) daily and completes required forms
- Completes Driver Daily Log
- Report vehicle damages or maintenance issues when occurs
- Maintains a valid Commercial license and complies with all DMV requirements
- Reports accidents or traffic violations immediately upon occurrence
- Provide service to Tulare/Fresno County customers per designated route
- Utilize tablet for routing, service start/completion, breaks/lunches, load tonnage, and customer issues
- Photograph and note all customer service issues on tablet, to Supervisor, or Dispatcher when occurs
- Secure loads for transport; may include placing tarp to cover load
- Hook/unhook trailers as required
- Collect radio and tablet at start of shift and return at end of shift
- Answer and respond to radio calls in a timely manner
- Maintain vehicle cleanliness inside and out by washing trucks, at all times
- Adhere to all safety procedures
- Attend mandatory monthly safety meetings , which may be scheduled outside regular hours
- Performs other duties as assigned

**REQUIRED QUALIFICATIONS:**

- Valid driver's license require; Class A preferred; Class B required
- Must be insurable
- Must maintain a valid driver's license and a clean DMV record
- Must be able to pass a pre-employment substance abuse screening and background check
- Schedule flexibility

**EDUCATION AND/OR EXPERIENCE:** High school diploma or equivalent; 1-3 years' experience driving Commercial vehicles

**LANGUAGE SKILLS:** Basic English required; bilingual desired (English & Spanish)

**REQUIRED SKILLS / COMPETENCIES:**

- Basic computer/table skills required; able to learn Company utilized software for routing
- Able to communicate verbally and document issues on tablet
- Able to follow oral and written instructions
- Able to clearly explain issue / resolution
- Able to work quickly and independently with little to no supervision
- Able to quickly adjust to new situations or changes