



JOB TITLE: Commercial Driver – Class A / B

REPORTS TO: Route Supervisor

JOB SUMMARY: Driver operates waste collection vehicles, i.e., roll-offs, front loader, side loader, tractor trailer, to pick up and haul solid waste, yard/organic waste, and recyclables to/from Material Recovery Facility (MRF)/Transfer Stations/Landfill for Commercial, Industrial, & Residential customers.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following, but not limited to:

- Conducts pre/post inspection of vehicle(s) daily and completes required forms
- Completes Driver Daily Log
- Maintains a valid Commercial license and complies with all DMV requirements
- Provide service to customers per designated route
- Utilize tablet for routing, service start/completion, breaks/lunches, load tonnage, and customer issues
- Photograph and note all customer service issues on tablet, to Supervisor, or Dispatcher when identified
- Secure loads for transport; may include placing tarp to cover load
- Hook/unhook trailers as required
- Answer and respond to radio calls in a timely manner
- Maintain vehicle cleanliness inside and out by washing trucks, at all times
- Adhere to all safety procedures
- Attend mandatory safety meetings , which may be scheduled outside regular hours
- Performs other duties as assigned

REQUIRED QUALIFICATIONS:

- Must maintain a commercial class A or B driver's license
- Must be insurable
- Must maintain a clean DMV record
- Must be able to pass a pre-employment substance abuse screening and background check
- 1-3 years' experience driving Commercial vehicles
- Must be able to lift up to 50 pounds on a regular basis

EDUCATION AND/OR EXPERIENCE:

- High school diploma or equivalent
- 3-5 years driving experience

LANGUAGE: Basic English required; bilingual desired (English & Spanish)

REQUIRED SKILLS/COMPETENCIES:

- Basic computer/tablet knowledge
- Communication skills in both verbal and written form to concisely communicate service issues
- Able to work independently and carry out both written and oral instructions safely and with quality